

NEWS RELEASE

10th year Law Society named GTA Top Employer

Toronto — For the 10th year in a row, The Law Society of Upper Canada has been named a Greater Toronto Area (GTA) Top Employer.

The 10th annual competition, held by Mediacorp Canada Inc., recognizes leading employers in the City of Toronto and the regional municipalities of York, Halton, Peel and Durham.

“Receiving this honour consecutively for 10 years is a remarkable achievement and I am extremely proud of our employees,” says the Law Society’s Chief Executive Officer, Robert Lapper. “This standing reflects the Law Society’s efforts to understand and support our employees’ diverse needs so that they can continue to provide outstanding service to lawyers, paralegals and the public.”

Reasons for Mediacorp Canada selecting the Law Society as one of the GTA’s Top Employers include:

- provides maternity and parental leave top-up payments to employees who are new mothers, fathers or adoptive parents (up to 93 per cent of salary for 17 weeks) and offers a number of flexible working arrangements to help them ease into their new role as parents;
- supports the aspirations of young talent, establishing the Law Society Foundation to raise funds for bursary grants for students-in-need who are pursuing a law degree or admission to the Bar of Ontario;
- offers compassionate leave top-up payments for employees who are called upon to care for a loved one (to 70 per cent of salary for 8 weeks).

“The strength of the employers selected for this year’s GTA list reflects the strength of the region itself,” says Tony Meehan, Publisher at Mediacorp. “Each year, it gets more difficult to choose the winners and, after 10 years, the level of competition among the winners is now exceptional. These employers are raising the bar for all organizations across the GTA.”

(Further information can be found on Mediacorp’s eluta [website](#).)

“Being acknowledged as an inclusive and professional place to work is important,” says Lapper. “As a leading regulator, the Law Society seeks to be a role model for the

membership with its diversity initiatives, promotion of women in the workplace, commitment to continuous learning and support of mental health and well-being. Employees enjoy many opportunities to develop professionally and to take on new challenges within the organization.”

The Law Society regulates more than 49,000 lawyers and 7,400 paralegals in Ontario in the public interest. The Law Society has a mandate to protect the public interest, to maintain and advance the cause of justice and the rule of law, to facilitate access to justice for the people of Ontario and to act in a timely, open and efficient manner.

In choosing finalists, competition organizers at Mediacorp Canada Inc., the editors of *Canada's Top 100 Employers*, compare employers to other organizations within the same field to determine which offer the most progressive and forward-thinking programs. The competition was open to private and public sector employers of any size, with a head office or principal place of business within the GTA.

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