

Statistical Snapshot of Lawyers in Ontario

from the Lawyer Annual Report (LAR) 2014

RESPONSE RATES

The Law Society of Upper Canada has been collecting self-identification data in the Lawyer Annual Report since 2009. The structure of the survey at the time permitted the lawyer to opt to pass over the question and provide no response. This option has been modified so that, while a lawyer can still decline to self-identify, the person must now so indicate by expressly entering this response.

RESPONSE RATES FOR EACH QUESTION*

Aboriginal	89.0%	Able to provide legal advice in French	85.8%
Racialized	77.5%	Disability	85.0%
Sexual orientation	82.1%	Gender	100.0%
Francophone	90.6%		

*There is no missing data for gender, which is obtained from administrative records.

REPRESENTATION OF ABORIGINAL AND RACIALIZED PERSONS

among Ontario Lawyers, 2014, compared to the Ontario Population, 2011

Group	Lawyers		Ontario Population		
			Everyone	Persons in the Labour Force, Age 25 or more	University Graduates in the Labour Force, Age 25 or more
	Number	Percent excluding missing	Percent		
First Nations	295	1.0	1.6	1.2	0.5
Inuk	4	0.01	0.02	0.02	0.01
Métis	158	0.5	0.7	0.6	0.3
Multiple Aboriginal			0.02	0.02	0.01
Total Aboriginal	457	1.5	2.3	1.9	0.8
Arab	246	0.8	1.1	0.9	1.5
Black (e.g. African-Canadian, African, Caribbean)	902	2.9	4.3	3.8	2.7
Chinese	975	3.2	5.0	5.1	8.5
East-Asian (e.g. Japanese, Korean)	379	1.2	3.0	3.2	4.7
Latin American, Hispanic	173	0.6	1.4	1.5	1.2
South Asian (e.g. Indo-Canadian, Indian Subcontinent)	1,811	5.9	7.7	7.2	10.8
South-East Asian (e.g. Vietnamese, Cambodian, Thai, Filipino)	194	0.6	1.1	1.1	0.9
West Asian (e.g. Iranian, Afghan)	286	0.9	1.0	0.8	1.3
Other Visible Minority			0.6	0.6	0.4
Other Aboriginal			0.1	0.1	0.1
More than one Racialized Group	114	0.4	0.7	0.5	0.7
Racialized and White	332	1.1			
Total Racialized	5,412	17.6	26	25	33
White	24,816	80.9	71.8	73.4	66.4
Not Aboriginal, Declined Racialization Question	4,537				
Declined Aboriginal and Racialization Questions	4,369				
Total		100.0	100.0	100.0	100.0
Number	39,591	30,685	12,595,534	5,812,410	1,778,891

Source: 2014 LSUC Lawyer Annual Report and 2011 National Household Survey public use microdata file; analysis by Michael Ornstein

DETAILED RACIALIZATION BY AGE

for Ontario Lawyers, 2014

	Under 35	35-44	45-54	55-64	65 or more	Under 35	35-44	45-54	55-64	65 or more
	number					percent excluding missing				
Aboriginal										
First Nations and Inuk	60	104	80	51	4	0.9	1.2	1.1	0.9	0.2
Métis	56	47	35	12	8	0.8	0.6	0.5	0.2	0.3
Aboriginal Total	116	151	115	63	12	1.6	1.8	1.6	1.1	0.5
Racialized										
Arab	102	90	37	16	1	1.5	1.1	0.5	0.3	0.0
Black	206	335	269	73	19	2.9	4.0	3.8	1.3	0.8
Chinese	359	337	177	77	25	5.1	4.0	2.5	1.4	1.0
East-Asian	114	168	74	15	8	1.6	2.0	1.1	0.3	0.3
Latin American, Hispanic	71	73	20	7	2	1.0	0.9	0.3	0.1	0.1
South Asian	674	693	319	92	33	9.6	8.2	4.5	1.6	1.3
South-East Asian	70	80	31	12	1	1.0	0.9	0.4	0.2	0.0
West Asian	179	81	22	2	2	2.5	1.0	0.3	0.0	0.1
More than one Racialized Group	59	40	12	3	0	0.8	0.5	0.2	0.1	0.0
Racialized and White	122	130	64	13	3	1.7	1.5	0.9	0.2	0.1
Racialized Total	2,072	2,178	1,140	373	106	29.5	25.8	16.2	6.6	4.2
White	4,959	6,274	5,893	5,293	2,397	70.5	74.2	83.8	93.4	95.8
Not Aboriginal, Declined Racialization Question	848	1,155	1,063	995	476					
Declined Aboriginal and Racialization Questions	635	1,018	1,163	1,061	492					
Total	10,702	12,954	10,514	8,158	3,589	100.0	100.0	100.0	100.0	100.0

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

DETAILED RACIALIZATION BY YEAR OF CALL

for Ontario Lawyers, 2014

Year of Call	2014 -2015	2011 -2013	2006 -2010	1996 -2005	1985 -1995	1976 -1985	Before 1976	2014 -2015	2011 -2013	2006 -2010	1996 -2005	1985 -1995	1976 -1985	Before 1976
Years in Practice	I	2-4	5-9	10-14	20-29	30-39	40+	I	2-4	5-9	10-14	20-29	30-39	40+
	number							percent excluding missing						
Aboriginal														
First Nations and Inuk	16	39	56	129	42	16	1	1.1	1.0	1.1	1.5	0.7	0.4	0.1
Métis	10	33	41	44	19	7	4	0.7	0.8	0.8	0.5	0.3	0.2	0.3
Aboriginal Total	26	72	97	173	61	23	5	1.8	1.8	1.9	2.0	1.0	0.5	0.3
Racialized														
Arab	17	50	70	77	24	7	1	1.2	1.2	1.4	0.9	0.4	0.2	0.1
Black	65	167	215	337	103	13	2	4.4	4.1	4.3	4.0	1.7	0.3	0.1
Chinese	68	202	229	297	134	41	4	4.6	5.0	4.6	3.5	2.3	1.0	0.3
East-Asian	28	66	93	137	38	13	4	1.9	1.6	1.9	1.6	0.6	0.3	0.3
Latin American, Hispanic	19	55	39	49	6	5	0	1.3	1.4	0.8	0.6	0.1	0.1	0.0
South Asian	173	453	475	577	106	23	4	11.7	11.2	9.5	6.8	1.8	0.5	0.3
South-East Asian	16	42	58	62	15	1	0	1.1	1.0	1.2	0.7	0.3	0.0	0.0
West Asian	32	120	76	51	6	0	1	2.2	3.0	1.5	0.6	0.1	0.0	0.1
More than one Racialized Group	16	31	31	29	5	2	0	1.1	0.8	0.6	0.3	0.1	0.0	0.0
Racialized and White	25	77	93	92	36	9	0	1.7	1.9	1.9	1.1	0.6	0.2	0.0
Racialized Total	459	1,263	1,379	1,708	473	114	16	31.1	31.3	27.6	20.2	8.0	2.7	1.0
White	992	2,696	3,522	6,582	5,401	4,056	1,567	67.2	66.9	70.5	77.8	91.0	96.7	98.7
Not Aboriginal, Declined Racialization Question	188	454	685	1,173	927	784	326							
Declined Aboriginal and Racialization Questions	125	371	549	1,178	989	841	316							
Total	1,790	4,856	6,232	10,814	7,851	5,818	2,230	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

**GENDER, SEXUAL ORIENTATION, FRANCOPHONE IDENTITY,
 ABILITY TO PROVIDE LEGAL ADVICE IN FRENCH AND DISABILITY BY AGE**

for Ontario Lawyers, 2014

	Total	Under 35	35-44	45-54	55-64	65 or more	Total	Under 35	35-44	45-54	55-64	65 or more
	number						percent excluding missing					
Gender												
Women	16,871	4,583	5,478	4,040	2,432	338	42.6	53.8	51.6	43.6	31.5	9.7
Men	22,720	3,931	5,147	5,219	5,290	3,133	57.4	46.2	48.4	56.4	68.5	90.3
Sexual Orientation												
LGBTQ	949	275	269	266	117	22	2.9	3.7	3.0	3.6	2.0	0.8
Not LGBTQ	31,558	7,140	8,745	7,114	5,873	2,686	97.1	96.3	97.0	96.4	98.0	99.2
Declined to Answer	7,084	1,099	1,611	1,879	1,732	763						
Identify as Francophone												
Yes	1,810	491	604	453	200	62	5.0	6.2	6.2	5.5	2.9	2.0
No	34,047	7,444	9,158	7,802	6,642	3,001	95.0	93.8	93.8	94.5	97.1	98.0
Declined to Answer	3,734	579	863	1,004	880	408						
Able to Practise in French												
Can Provide Legal Advice and Represent	2,981	764	985	725	385	122	8.8	10.6	10.7	9.2	5.8	3.9
Can Provide Legal Advice But Not Represent	1,711	375	531	413	291	101	5.0	5.2	5.8	5.3	4.4	3.2
Cannot	29,272	6,059	7,679	6,718	5,907	2,909	86.2	84.2	83.5	85.5	89.7	92.9
Declined to Answer	5,627	1,316	1,430	1,403	1,139	339						
Have a Disability												
Yes	1,084	190	234	299	272	89	3.2	2.5	2.5	3.9	4.3	3.1
No	32,572	7,332	8,968	7,391	6,053	2,828	96.8	97.5	97.5	96.1	95.7	96.9
Declined to Answer	5,935	992	1,423	1,569	1,397	554						
All Lawyers	39,591	8,514	10,625	9,259	7,722	3,471	100.0	100.0	100.0	100.0	100.0	100.0

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

TYPE OF LICENCE BY RACIALIZATION

for Ontario Lawyers, 2014

	Sole Practice	Law Firm Partner	Law Firm Associate	Law Firm Employee	Legal Clinic	In House	Government	Education	Retired or not working	Other and New Licensees	Total	Number
<i>Percentages for each Group</i>												
Aboriginal												
First Nations and Inuk	25	9	11	2	3	10	23	3	9	5	100	299
Métis	21	8	17	5	1	4	28	2	9	4	100	158
Aboriginal Total	24	9	13	3	2	8	25	2	9	5	100	457
Racialized												
Arab	20	12	22	4	2	9	13	0	7	10	100	246
Black	31	6	13	2	3	11	19	1	9	6	100	902
Chinese	19	10	21	2	2	18	12	0	9	7	100	975
East-Asian	13	13	18	3	2	17	17	1	10	6	100	379
Latin American, Hispanic	18	12	24	3	1	14	14	1	8	5	100	173
South Asian	28	9	17	3	2	13	13	1	8	6	100	1,811
South-East Asian	27	10	19	4	1	12	13	1	9	5	100	194
West Asian	29	5	25	5	0	13	11	1	8	4	100	286
More than One Group	18	4	26	3	7	11	11	1	10	9	100	114
Racialized and White	11	8	23	3	4	17	16	2	8	7	100	332
Racialized Total	24	9	19	3	2	14	14	1	9	6	100	5,412
White	19	19	17	3	1	12	14	2	8	7	100	24,816
Not Aboriginal, Declined Racialization Question	24	17	15	3	1	11	13	1	8	7	100	4,537
Declined Aboriginal and Racialization Questions	25	22	12	3	0	10	13	1	8	6	100	4,369
Total	21	18	16	3	1	12	14	1	8	6	100	39,591

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

SIZE OF LAW FIRM BY RACIALIZATION

for Ontario Lawyers, 2014

	Size of Law Firm, based on Partners, Associates and Employees								Total	Number
	fewer than 5	5-9	10-24	25-49	50-99	100-199	200 or more			
	<i>Percentages for each Group</i>									
Aboriginal										
First Nations and Inuk	46	9	27	6	1	7	3	100	67	
Métis	29	19	27	13	4	6	2	100	48	
Aboriginal Total	39	13	27	9	3	7	3	100	115	
Racialized										
Arab	26	15	19	6	7	16	11	100	95	
Black	40	12	13	8	8	9	11	100	184	
Chinese	22	15	13	10	6	13	21	100	320	
East-Asian	31	13	12	11	6	17	11	100	127	
Latin American, Hispanic	50	9	7	6	3	13	12	100	68	
South Asian	38	18	14	6	3	9	12	100	512	
South-East Asian	40	23	8	8	3	6	11	100	62	
West Asian	35	18	20	8	2	4	12	100	98	
More than One Group	32	18	11	11	3	11	16	100	38	
Racialized and White	23	15	17	14	2	14	16	100	114	
Racialized Total	33	16	14	8	4	11	14	100	1,618	
White	22	14	16	10	7	16	14	100	9,484	
Not Aboriginal, Declined Racialization Question	27	15	16	11	7	13	11	100	1,600	
Declined Aboriginal and Racialization Questions	30	15	17	9	6	11	11	100	1,605	
Total	25	15	16	10	6	14	13	100	14,422	

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

TYPE OF LICENCE BY REGION*

for Ontario Lawyers, 2014

	South-west	Central South	Toronto	Durham, Halton, Peel, York	Central North	North	Ottawa	East	Total	Number
	<i>Percentages for each Group</i>									
Aboriginal										
First Nations and Inuk	8	10	30	9	9	14	16	5	100	290
Métis	7	3	33	5	10	15	25	3	100	147
Aboriginal Total	8	8	31	8	9	14	19	5	100	437
Racialized										
Arab	9	3	47	14	0	0	25	1	100	237
Black	3	3	58	19	3	1	12	1	100	883
Chinese	2	2	70	19	1	0	6	0	100	960
East-Asian	1	2	71	17	1	1	7	1	100	375
Latin American, Hispanic	6	6	53	14	2	2	16	1	100	170
South Asian	2	4	56	31	1	0	6	0	100	1,783
South-East Asian	2	4	57	25	2	0	10	0	100	191
West Asian	1	2	68	18	1	0	10	1	100	281
More than One Group	0	1	76	14	3	1	5	1	100	111
Racialized and White	4	4	61	12	2	2	12	2	100	329
Racialized Total	2	3	61	22	1	1	9	1	100	5,320
White	6	6	55	12	4	2	12	3	100	24,503
Not Aboriginal, Declined Racialization Question	4	6	58	14	2	2	11	2	100	4,490
Declined Aboriginal and Racialization Questions	6	7	52	13	4	3	12	3	100	4,307
Total	6	6	55	14	3	2	12	2	100	39,057

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

*excludes lawyers whose address is outside Ontario

TYPE OF LICENCE BY GENDER BY AGE

for Ontario Lawyers, 2014

	Sole Practice	Law Firm Partner	Law Firm Associate	Law Firm Employee	Legal Clinic	In House	Government	Education	Retired or not working	Other and New Licensees	Total	Number
<i>Percent</i>												
Women												
Total	14.4	9.7	17.6	2.9	1.9	13.6	18.7	1.9	12.3	7.1	100.0	16,871
under 35	7.3	2.6	41.5	4.4	2.2	11.0	12.7	0.7	11.3	6.3	100.0	4,583
35-44	11.5	10.7	14.1	2.5	1.9	17.3	21.9	1.8	11.8	6.6	100.0	5,478
45-54	19.1	13.4	5.5	2.5	1.5	15.3	22.7	2.4	9.4	8.2	100.0	4,040
55-64	22.1	13.4	3.0	1.9	1.9	9.1	17.6	3.4	19.7	7.9	100.0	2,432
65 or more	44.4	16.3	2.7	3.0	0.9	2.4	9.8	1.8	14.8	4.1	100.0	338
Men												
Total	26.1	23.5	15.1	2.5	0.6	10.3	10.0	1.0	4.8	6.0	100.0	22,720
under 35	11.5	4.5	48.8	4.4	1.2	10.4	8.8	0.5	4.4	5.6	100.0	3,931
35-44	17.0	21.2	17.0	2.7	0.5	16.6	14.1	1.0	3.6	6.3	100.0	5,147
45-54	25.3	29.5	4.7	2.2	0.5	12.7	12.7	1.4	3.8	7.2	100.0	5,219
55-64	32.0	31.2	4.1	1.4	0.7	6.5	8.5	1.2	8.0	6.4	100.0	5,290
65 or more	51.0	28.1	5.7	1.9	0.3	2.6	3.0	0.6	3.6	3.2	100.0	3,133

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

SIZE OF LAW FIRM BY GENDER

for Ontario Lawyers, 2014

	Size of Law Firm, based on Partners, Associates and Employees							Total	Number
	fewer than 5	5-9	10-24	25-49	50-99	100-199	200 or more		
<i>Percent</i>									
Women	27.0	13.5	17.0	10.1	6.4	13.5	12.5	100.0	5,092
Men	24.1	15.3	16.0	9.8	6.2	14.9	13.6	100.0	9,330
Total	25.1	14.7	16.3	9.9	6.3	14.4	13.2	100.0	14,422

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

REGION BY GENDER*

for Ontario Lawyers, 2014

	South-west	Central South	Toronto	Durham, Halton, Peel, York	Central North	North	Ottawa	East	Total	Number
<i>Percent</i>										
Women	5.0	4.8	56.6	12.9	3.2	1.7	13.5	2.2	100.0	16,583
Men	5.9		54.5	14.0	3.5	2.7	10.2	2.4	100.0	22,474
Total	5.5	5.9	55.4	13.5	3.4	2.3	11.6	2.3	100.0	39,057

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

*excludes lawyers whose address is outside Ontario

TYPE OF LICENCE BY FRANCOPHONE IDENTITY AND ABILITY TO PROVIDE LEGAL ADVICE IN FRENCH

for Ontario Lawyers, 2014

Group	Sole Practice	Law Firm Partner	Law Firm Associate	Law Firm Employee	Legal Clinic	In House	Government	Education	Retired or not working	Other and New Licensees	Total	Number
<i>Percent</i>												
Identify as Francophone												
Yes	15.6	11.3	13.8	2.9	2.1	10.2	26.8	2.4	8.5	6.4	100.0	1,810
No	20.9	17.5	16.7	2.6	1.2	12.0	13.2	1.3	7.9	6.6	100.0	34,047
			16.6									
Can Provide Legal Advice and Represent	15.8	11.3	13.3	2.8	2.1	10.9	27.9	1.9	8.3	5.8	100.0	2,981
Can Provide Legal Advice But Not Represent	19.0	12.2	15.7	2.0	2.6	11.3	24.7	1.5	7.2	3.9	100.0	1,711
Neither	23.2	19.8	17.1	2.8	1.1	11.8	11.2	1.0	6.6	5.4	100.0	29,272
Total	22.3	18.7	16.7	2.8	1.3	11.7	13.4	1.1	6.8	5.4	100.0	33,964

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

SIZE OF LAW FIRM BY FRANCOPHONE IDENTITY AND ABILITY TO PROVIDE LEGAL ADVICE IN FRENCH

for Ontario Lawyers, 2014

	Size of Law Firm, based on Partners, Associates and Employees							Total	Number
	fewer than 5	5-9	10-24	25-49	50-99	100-199	200 or more		
<i>Percent</i>									
Identify as Francophone									
Yes	32.0	15.2	18.6	7.1	5.3	12.8	8.9	100.0	506
No	24.4	14.6	16.0	10.1	6.4	14.9	13.6	100.0	12,545
Total	24.7	14.6	16.1	10.0	6.4	14.8	13.5	100.0	13,051
Able to Provide Service in French?									
Can Provide Legal Advice and Represent	28.9	15.9	18.5	7.6	6.6	13.7	8.9	100.0	813
Can Provide Legal Advice But Not Represent	27.6	16.7	15.5	8.6	8.0	10.8	12.7	100.0	510
Neither	25.1	14.6	16.6	10.2	6.1	14.3	13.1	100.0	11,628
Total	25.4	14.8	16.6	9.9	6.2	14.1	12.8	100.0	12,951

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

REGION BY FRANCOPHONE IDENTITY AND ABILITY TO PROVIDE LEGAL ADVICE IN FRENCH*

for Ontario Lawyers, 2014

	South-west	Central South	Toronto	Durham, Halton, Peel, York	Central North	North	Ottawa	East	Total	Number
	<i>Percent</i>									
Identify as Francophone										
Yes	2.2	1.8	27.3	5.4	1.2	8.1	48.0	6.1	100.0	1,730
No	5.6	6.0	57.3	13.9	3.4	2.0	9.7	2.1	100.0	33,648
Total	5.4	5.8	55.8	13.5	3.3	2.3	11.6	2.3	100.0	35,378
Able to Provide Service in French?										
Can Provide Legal Advice and Represent	2.3	2.4	34.7	5.5	1.1	5.4	43.9	4.7	100.0	2,841
Can Provide Legal Advice But Not Represent	3.1	2.8	47.6	8.1	1.6	2.7	31.0	3.0	100.0	1,658
Neither	6.3	6.8	57.0	14.7	4.0	2.1	7.1	2.1	100.0	29,030
Total	5.8	6.2	54.6	13.6	3.6	2.4	11.4	2.4	100.0	33,529

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

*excludes lawyers whose address is outside Ontario

TYPE OF LICENCE BY PRESENCE OF A DISABILITY

for Ontario Lawyers, 2014

Group	Sole Practice	Law Firm Partner	Law Firm Associate	Law Firm Employee	Legal Clinic	In House	Government	Education	Retired or not working	Other and New Licensees	Total	Number
<i>Percent</i>												
Has a Disability	24.2	8.5	10.6	1.9	2.5	7.7	19.6	3.6	16.0	5.4	100.0	1,084
No Disability	20.5	17.7	17.0	2.7	1.1	12.1	13.5	1.3	7.5	6.7	100.0	32,572
Total	20.6	17.4	16.8	2.7	1.2	12.0	13.7	1.4	7.7	6.6	100.0	33,656

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

SIZE OF LAW FIRM BY PRESENCE OF A DISABILITY

for Ontario Lawyers, 2014

	Size of Law Firm, based on Partners, Associates and Employees								Total	Number
	fewer than 5	5-9	10-24	25-49	50-99	100-199	200 or more			
<i>Percent</i>										
Has a Disability	28.9	15.4	17.1	8.3	6.6	13.2	10.5	100.0	228	
No Disability	24.3	14.5	16.2	10.1	6.5	14.8	13.6	100.0	12,160	
Total	24.4	14.5	16.3	10.0	6.5	14.8	13.5	100.0	12,388	

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

REGION BY PRESENCE OF A DISABILITY*

for Ontario Lawyers, 2014

	South-west	Central South	Toronto	Durham, Halton, Peel, York	Central North	North	Ottawa	East	Total	Number
<i>Percent</i>										
Has a Disability	6.5	5.6	52.3	12.3	3.5	2.3	14.6	2.9	100.0	1,065
No Disability	5.5		56.0	13.6	3.3	2.2	11.5	2.2	100.0	32,139
Total	5.5	5.7	55.9	13.6	3.3	2.2	11.6	2.3	100.0	33,204

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

*excludes lawyers whose address is outside Ontario

TYPE OF LICENCE BY SEXUAL ORIENTATION

for Ontario Lawyers, 2014

Group	Sole Practice	Law Firm Partner	Law Firm Associate	Law Firm Employee	Legal Clinic	In House	Government	Education	Retired or not working	Other and New Licensees	Total	Number
	<i>Percent</i>											
LGBTQ	14.5	10.1	16.6	2.4	3.1	11.9	22.9	3.1	7.9	7.5	100.0	949
Not LGBTQ	20.4	17.5	17.0	2.7	1.2	12.1	13.3	1.3	8.0	6.5	100.0	31,558
Total	20.2	17.3	17	3	1	12	13.61	1.4	8.0	6.6	100.0	32,507

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

SIZE OF LAW FIRM BY SEXUAL ORIENTATION

for Ontario Lawyers, 2014

	Size of Law Firm, based on Partners, Associates and Employees								Total	Number
	fewer than 5	5-9	10-24	25-49	50-99	100-199	200 or more			
	<i>Percent</i>									
LGBTQ	26.0	12.3	18.1	7.6	7.2	12.3	16.6	100.0	277	
Not LGBTQ	24.2	14.4	16.2	10.3	6.4	15.1	13.5	100.0	11,752	
Total	24.2	14.4	16.2	10.2	6.4	15.0	13.6	100.0	12,029	

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

REGION BY SEXUAL ORIENTATION*

for Ontario Lawyers, 2014

	South-west	Central South	Toronto	Durham, Halton, Peel, York	Central North	North	Ottawa	East	Total	Number
	<i>Percent</i>									
LGBTQ	2.8	3.2	68.0	6.6	2.1	1.8	13.8	1.6	100.0	935
Not LGBTQ	5.6		55.6	13.8	3.3	2.2	11.5	2.2	100.0	31,141
Total	5.5	5.7	55.9	13.6	3.3	2.2	11.5	2.2	100.0	32,076

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

*excludes lawyers whose address is outside Ontario

AREA OF PRACTICE BY RACIALIZATION AND GENDER*

for Ontario Lawyers, 2014

	Aboriginal	ADR	Administrative	Bankruptcy	Civil Litigation – Plaintiff	Civil Litigation – Defendant	Construction	Corporate	Criminal	Employment and Labour	Environmental	Family
<i>Percentage with 30% or more of their practice in this area</i>												
First Nations	0	2	7	0	4	8	0	100	20	4	0	21
Métis	6	1	9	0	13	12	1	4	18		0	12
Arab	1	1	5	0	15	13	2	24	14	6	1	8
Black	0	0	7	0	10	9	1	13	20	5	0	21
Chinese	0	0	5	1	7	10	1	27	5	3	1	6
East-Asian	0	0	6	1	9	14	1	24	11	4	1	4
Latin American, Hispanic	0	0	6	0	17	12	1	16	13	5	1	15
South Asian	1	0	6	1	13	12	1	16	10	4	1	12
South-East Asian	1	1	4	2	11	13	2	19	12	6	1	9
West Asian	0	0	2	0	23	17	1	17	10	3	1	11
More than One Racialized Group	0	0	12	1	7	12	1	20	10	2	0	7
Racialized and White	1	1	8	2	10	19	0	18	13	5	0	12
White	1	1	6	1	11	14	2	20	12	6	1	10
Not Aboriginal, Declined Racialization Question	1	1	6	1	13	13	1	20	11	5	0	9
Declined Aboriginal and Racialization Questions	1	0	6	1	12	12	1	19	12	5	1	10
Women	1	1	8	1	9	14	1	18	11	7	1	14
Men	1	1	5	1	13	13	2	21	12	5	1	8
Total	1	1	6	1	11	13	1	20	12	6	1	10

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

continued >

*excludes the category for "other" areas of practice

AREA OF PRACTICE BY RACIALIZATION AND GENDER*

for Ontario Lawyers, 2014 (continued)

	Immi- gration	Intellec- tual Property	Real Estate	Securities	Taxation	Wills	Work- place	Percentage with NO area 30% or more	Percentage with ONE area 30% or more	Percentage with MORE THAN ONE area 30% or more	Number
	<i>Percentage with 30% or more of their practice in this area</i>										
First Nations	1	0	5	1	1	1	0	4.1	79.1	16.8	220
Métis	4	2	12	1	2	5	0	6.6	76.2	17.2	122
Arab	8	3	10	6	1	4	0	4.7	72.3	23.0	191
Black	9	1	10	2	1	2	1	7.3	73.6	19.1	726
Chinese	3	8	21	9	4	3	0	4.0	78.1	17.9	771
East-Asian	5	4	13	9	3	3	0	7.8	73.0	19.1	293
Latin American, Hispanic	5	1	8	8	2	4	1	4.3	76.6	19.1	141
South Asian	4	3	21	3	2	2	1	5.3	77.7	17.0	1,480
South-East Asian	6	3	19	3	1	4	1	4.9	74.8	20.2	163
West Asian	8	3	15	5	1	2	0	4.5	72.8	22.6	243
More than One Racialized Group	4	8	16	3	3	3	1	7.9	71.9	20.2	89
Racialized and White	5	5	5	5	3	3	0	5.4	75.5	19.2	261
White	1	3	14	5	2	6	1	5.4	73.9	20.6	20,403
Not Aboriginal, Declined Racialization Question	2	3	16	4	2	6	1	5.7	72.9	21.4	3,724
Declined Aboriginal and Racialization Questions	2	4	16	4	3	7	1	5.9	72.1	22.0	3,636
Women	3	3	9	4	2	5	1	76.3	17.2	0.0	12,872
Men	2	3	19	5	2	6	1	72.3	22.8	0.0	19,592
Total	2	3	15	5	2	5	1	73.9	20.6	0.0	32,464

Source: 2014 LSUC Lawyer Annual Report; analysis by Michael Ornstein

*excludes the category for "other" areas of practice

NOTE: The 2014 Snapshots include all lawyers except those whose licence is suspended, revoked, surrendered, in abeyance or those who have a status of "not in Ontario" (meaning their business address is listed outside of Ontario) or a status of "Retired" (meaning lawyers who are over 65 years of age and qualify for exemption under By-Law 5).