LAW SOCIETY OF ONTARIO

MOTION TO BE MOVED AT THE MEETING OF CONVOCATION ON APRIL 27, 2023

MOVED BY: Cathy Corsetti

SECONDED BY: Geneviève Painchaud

THAT Convocation approve the consent agenda set out at Tab 1 of the Convocation Materials.

DRAFT

MINUTES OF CONVOCATION

Thursday, 23rd February, 2023 9:00 a.m. Via Videoconference

PRESENT:

The Treasurer (Jacqueline Horvat), Adourian, Alford, Banack, Banning, Braithwaite, Brown, Charette, Chiummiento, Conway, Corbiere, Corsetti, Criger, Desgranges, Donnelly, Epstein, Esquega, Fagan, Falconer, Goldstein, Graham, Groia, Horgan, Horvat, Klippenstein, Krishna, Lalji, Lean, Lesage, Lewis, Lippa, Lockhart, Lomazzo, Lyon, Marshall, Merali, Minor, Murchie, Murray, Painchaud, Parry, Poliacik, Pollock, Prill, Rosenthal, Ross, Sellers, Sheff, Shi, Shin Doi, Shortreed, Siran, Spurgeon, Strosberg, Troister, Walker, Wellman and Wilkes.

• • • • • • • • • •

Secretary: James Varro

The Reporter was sworn.

IN PUBLIC

TREASURER'S REMARKS

The Treasurer welcomed everyone to Convocation.

The Treasurer advised that benchers have gathered virtually today, but when gathered at Osgoode Hall in Toronto, it is recognized that Toronto is a Mohawk word that means "where there are trees standing in the water".

When Convocation meets in Toronto, the Treasurer acknowledges that Convocation meets on the traditional territory of the Mississaugas of the Credit First Nation. She advised that for this Convocation, benchers are participating across the province and perhaps elsewhere, and across many First Nations territories. She recognized the long history of all the First Nations in Ontario and the Inuit and Métis peoples and thanked all Indigenous peoples who lived and live in these lands for sharing them with us in peace.

The Treasurer expressed condolences to the family of former Lieutenant Governor, The Honourable David C. Onley, who passed away on January 14, 2023.

The Treasurer expressed condolences to the family of former bencher Thomas Bastedo, Q.C. who passed away on February 15, 2023.

The Treasurer reminded benchers of the upcoming bencher election in April 2023.

The Treasurer noted upcoming events: Black History Month Event – February 25, 2023 International Women's Day Program – March 8, 2023 International Francophonie Day – March 21, 2023

The Treasurer congratulated former bencher The Honourable M. Claire Wilkinson on her recent appointment as a judge of the Ontario Superior Court of Justice.

The Treasurer addressed the protocol for Convocation via Zoom videoconference.

MOTION - CONSENT AGENDA - TAB 1

It was moved by Ms. Murchie, seconded by Mr. Wilkes, that Convocation approve the consent agenda set out at Tab 1 of the Convocation Materials.

Carried

Tab 1.1 – DRAFT MINUTES OF CONVOCATION

The draft minutes of the November 24, 2022 and December 1, 2022 Convocation meetings were confirmed.

Tab 1.2 – SECRETARY'S REPORT

Re: Conduct of the 2023 Bencher Election

That Convocation appoint Janet E. Minor to preside over and exercise the powers and perform the duties of the Treasurer in the 2023 bencher election, pursuant to By-Law 3.

Carried

Tab 1.3 – ELECTION OF BENCHER

That Janis P. Criger, having satisfied the requirements contained in subsection 43(1) and section 45 of By-Law 3, and having consented to election as bencher in accordance with paragraph 12(1)(d) of the By-Law, be elected by Convocation in accordance with subsection 43(1) of the By-Law as bencher to fill the vacancy in the number of benchers elected from the Province of Ontario "B" Electoral Region (Outside the City of Toronto) on the basis of the votes cast by all electors, as a result of the appointment of Claire Wilkinson as a judge of the Ontario Superior Court of Justice, who was elected from the Province of Ontario "B" Electoral Region (Outside the City of Toronto) on the basis of the votes cast by all electors, and being appointed as a judge became unable to continue in office as a bencher, thereby creating the vacancy.

Carried

The Treasurer welcomed Ms. Criger to Convocation.

PARALEGAL STANDING COMMITTEE REPORT

Re: Strengthening the Paralegal Competence Framework

Ms. Lomazzo presented the Report for information.

HUMAN RIGHTS MONITORING GROUP REPORT

Mr. Falconer presented the Report.

Re: Request for Intervention on Behalf of Thulani Maseko - Eswatini

It was moved by Mr. Falconer, seconded by Mr. Rosenthal, that Convocation approve the letter and public statement in the following case:

Thulani Maseko – Eswatini – letter of intervention and public statement presented at Tab 3.1 and 3.2.

<u>Carried</u>

Mr. Charette, Mr. Desgranges, Mr. Fagan, Ms. Lean, Mr. Lyon, Ms. Shi, and Mr. Wilkes abstained.

TRIBUNAL COMMITTEE REPORT

Prof. Alford presented the Report.

Re: Tribunal Rules of Practice and Procedure – Transcripts

It was moved by Prof. Alford, seconded by Ms. Lippa, that Convocation approve amendments to the Law Society Tribunal *Rules of Practice and Procedure*, by amending Rule 17.3 – Perfecting the appeal and a corresponding consequential amendment to Rule 17.2(3), as set out at Tab 4.1.1 (English) and Tab 4.1.2 (Français), to be effective immediately.

Carried

IN PUBLIC

REPORTS FOR INFORMATION ONLY

AUDIT AND FINANCE COMMITTEE REPORT

- LAWPRO Financial Statements for the Nine Months Ended September 30, 2022
- LiRN Inc. Financial Statements for the Nine Months Ended September 30, 2022
- Investment Compliance Reports for the Quarter ended December 31, 2022

EQUITY AND INDIGENOUS AFFAIRS COMMITTEE REPORT

 Report of Activities of the Discrimination and Harassment Counsel for July 1 to December 31, 2022

PROFESSIONAL DEVELOPMENT AND COMPETENCE COMMITTEE REPORT

Professional Development & Competence Division 2022 Program and Resource Report

CONVOCATION ADJOURNED AT 11:23 A.M.



Tab 1.2

Treasurer's Report

LAWPRO Annual Shareholder Resolutions

April 27, 2023

Authored By:

James Varro, Director, Office of the CEO and Corporate Secretary

jvarro@lso.ca

Table of Contents

Motion	2
Background	2

Motion

That Convocation authorize the Treasurer to sign the shareholder resolutions for the Lawyers' Professional Indemnity Company (LAWPRO) set out at Tab 1.2.1.

Background

As a result of amendments to LAWPRO's By-law No. 1, which the Law Society and all shareholders approved in 2014, the Law Society became the sole shareholder of LAWPRO effective January 1, 2015.

Accordingly, Convocation's approval is sought to authorize the Treasurer to sign the annual Resolutions of the Shareholder. The proposed shareholder resolutions appear at **Tab 1.2.1**.

Also included for the information of Convocation is biographical information on the members of the LAWPRO Board at **Tab 1.2.2.** LAWPRO's 2021 Financial Statements are included in the Audit and Finance Committee Report at **Tab 2.2**.



LAWYERS' PROFESSIONAL INDEMNITY COMPANY (the "Corporation")

RESOLUTIONS OF THE SHAREHOLDER

Dated as of the 19th day of April, 2023

FINANCIAL STATEMENTS

WHEREAS the LAWPRO Board of Directors has approved the financial statements of the Corporation for the year ending December 31, 2022;

AND WHEREAS the shareholder has received a report of the auditor which includes statements regarding management's responsibility and the auditor's responsibility and an opinion from the auditor;

RESOLVED that the financial statements of the Corporation for the year ended December 31, 2022 are approved.

ELECTION OF DIRECTORS

RESOLVED that the following individuals are elected directors of the Corporation to hold office until the next annual meeting of the shareholder or until their successors are elected or appointed:

Robert P. Adourian Susan M. Armstrong Clare A. Brunetta Etienne Esquega Susan Forbes Frederick W. Gorbet Rita Hoff Diana C. Miles Binah Nathan David R. Oliver Daniel E. Pinnington Clare Sellers Andrew J. Spurgeon Mark D. Tamminga Anne-Marie Vanier



APPOINTMENT OF AUDITOR

RESOLVED that PricewaterhouseCoopers LLP is appointed as auditor of the Corporation to hold office until the next annual meeting of the shareholder at such remuneration as may be fixed by the directors and the directors are authorized to fix such remuneration.

CONFIRMATION OF ACTS OF DIRECTORS AND OFFICERS

RESOLVED that all acts, contracts, by-laws, proceedings, appointments, elections and payments enacted, made, done and taken by the Directors and Officers of the Corporation to the date hereof, as the same are set out or referred to in the resolutions of the Board of Directors, the minutes of the meetings of the Board of Directors or in the financial statements of the Corporation are approved, sanctioned and confirmed.

Consented to in writing by the sole shareholder of the Corporation.

LAW SOCIETY OF ONTARIO

Per:

JACQUELINE HORVAT Treasurer, Law Society of Ontario





Andrew J. Spurgeon Chair of the Board, LAWPRO Partner, Ross & McBride LLP



Susan M. Armstrong, FCPA, FCA, ICD.D Board Vice-Chair, LAWPRO Corporate Director Andrew is counsel with Ross & McBride LLP. He received his LLB from Osgoode Hall Law School, and his B.A. and M.A. from York University. He has appeared in all levels of Court in Ontario. His practice is focused on mediation and dispute resolution. He frequently speaks at legal education events relating to advocacy, tort, insurance, civil procedure, and legal ethics.

Andrew is a past President of the Hamilton Law Association, a former Director of the Advocates Society, and a recipient of the Ontario Trial Lawyers Association's: Distinguished Service Award. He is also an Adjunct Professor of Law at Western University and a Bencher of the Law Society of Ontario.

Sue is an experienced Corporate Director and retired President & CEO of CDSPI, a company providing advisory, wealth management, insurance and health and wellness services exclusively to the Canadian dental community.

In addition to serving on the Board of Directors of LAWPRO, Sue serves as Chair of the Board of OMA Insurance, and Chair of the Audit and Conduct Review Committee of the Boards of Canadian Premier Life Insurance Company and Canadian Premier General Insurance Company. Previously, she served as director and Chair of the Audit Committee of McGraw-Hill Ryerson Limited, a public company in the educational publishing industry.

Sue's volunteer commitments are focused on healthcare. She currently serves as a member of the Board of Trustees of CAMH and the Board of West Park Healthcare Centre. Sue previously served as Chair of the Board of Directors of Michael Garron Hospital and on the Boards of Toronto Rehabilitation Institute and The George Hull Centre for Children and Families, which she chaired for three years.

Sue has over 25 years of experience at the senior executive level in the insurance and reinsurance industries. During this time, she served as Senior Vice-President of Swiss Reinsurance Company Canada, with previous roles at CIBC Insurance and Dominion of Canada General Insurance Company. Prior to her senior executive roles, Sue was a senior manager at PricewaterhouseCoopers' (PwC).

In recognition of her career accomplishments and contribution to the community, Sue received the FCPA, FCA designation in 2016 from the Chartered Professional Accountants Ontario. She has also earned the ICD.D designation from the Institute of Corporate Directors.

LAWPRO Board of Directors' Biographies as at April 2023





Robert P. Adourian Partner, Devry Smith Frank LLP



Clare A. Brunetta Principal, Clare A. Brunetta

Robert Adourian practices with the Devry Smith Frank LLP in Toronto. He is a graduate of the University of Windsor Law School and was called to the Bar in 1980. He practices in the areas of real estate, wills, estate planning, and estate administration. He gives presentations to community groups on topics such as "Buying Your First Home" and "Why You Should Make A Will."

His real estate practice includes residential, commercial, and industrial transactions, including representing major banks and trust companies in financing transactions.

He has taught in the Real Estate section of the Bar Admission Course and has served as a mentor to law students and young lawyers.

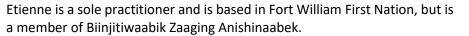
Robert is an active member of the Armenian Bar Association, a worldwide organization of Armenian lawyers, and has served on the Association's Board of Governors. Robert is also currently a Bencher of the Law Society of Ontario.

Clare A. Brunetta is a general practitioner whose office is located in Fort Frances. Primarily serving the District of Rainy River in northwestern Ontario, he practises with his son Paul Brunetta. Mr. Brunetta is former President of the Rainy River Law Library Association, a Charter Member of the Canadian Italian Advocates Society, a past member of the Law Society of Ontario Joint Working Group on Real Estate, a past Chair of the Real Estate committee of the County and District Law Presidents Association (formerly CDLPA now FOLA), and past Co-Chair of the Working Group on Lawyers and Real Estate. He has been a Deputy Judge of the Small Claims Court since 1991.

Mr. Brunetta serves on the LAWPRO Governance and Risk committees.



Etienne Esquega, B.A., LL.B



AW/PR

He practices in the areas of Indigenous law, corporate and commercial law, and civil litigation. He has appeared on numerous occasions before administrative tribunals, the courts of Ontario, and the Federal Court of Canada. Etienne routinely provides advice and representation on governance, negotiations, strategy, and corporate/commercial matters.

Etienne was also recently selected by the Chief Coroner's Office of Ontario to be on its roster of Inquest Hearing Officers where he will be presiding over inquest hearings.

Etienne is an elected Bencher of the Law Society of Ontario where he represents the Northwest Region and is an adjudicator with the Law Society Tribunal. He was also appointed by Convocation in 2021 to the Board of Directors of LAWPRO.

Etienne earned a Bachelor of Arts (Political Science) from the University of Windsor and a Bachelors of Law from Osgoode Hall Law School. He was called to the Bar in 2005. In 2012, he set out on his own as a sole practitioner, when he established the Esquega Law Office.

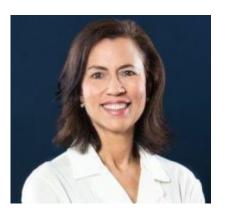
Etienne is a member of the Indigenous Bar Association, Canadian Bar Association, Ontario Bar Association, and Thunder Bay Law Association.

Outside of his law practice he enjoys spending as much time as possible with his wife and children, traveling, golfing, playing hockey, and spending time in the outdoors.

Su Forbes is the Chief Operating Officer of the Lawyers Indemnity Fund ("LIF"), the division of the Law Society of British Columbia that operates the program that provides professional liability and theft indemnity coverage and cyber insurance for BC lawyers. Su joined the program in 1987 and since being appointed COO in 1998, has had responsibility for all aspects of it including underwriting, policy wording, reinsurance procurement, claims management, and loss prevention and risk management services for law firms.

Su has been a lawyer since 1982 and practised in a broad range of areas, including professional liability defence, before joining LIF. Su has presented and spoken extensively (and passionately) about the program and how to manage the risks of practice to a variety of audiences, including the Canadian Bar Association, BC Continuing Legal Education, UBC Faculty of Law, American Bar Association, LawASIA, and the International Association of Defence Counsel. She received her King's Counsel designation in 2002. She currently serves on the boards of the Canadian Lawyers' Insurance Association and the Real Estate Errors and Omissions Insurance Corporation, and has twice been the President of the National Association of Bar-Related Insurance Companies.

Su lives and works (and plays!) in Vancouver.



Susan Forbes, KC

LAWPRO Board of Directors' Biographies as at April 2023





Frederick W. Gorbet, O.C.

Fred Gorbet has extensive experience in public policy advice and formulation, particularly regarding financial institutions and energy policy. Following a 25-year career in the Canadian public service, where he served as Associate Secretary to the Cabinet and as Deputy Minister of Finance for Canada, Mr. Gorbet has held several senior executive positions in the life insurance industry and in academe, serving for many years as the CIT Chair in Financial Services and Director of the Financial Services Program at the Schulich School of Business (York University).

A member of the LAWPRO Board of Directors since 2004, Mr. Gorbet currently chairs the audit committee and is a member of the Conduct Review, Governance and Risk committees as well as the Executive Committee.

Since leaving government service, he has continued his involvement with public policy by serving as the Executive Director of the MacKay Task Force on the future of the financial services sector of Canada, the Executive Director of the Saucier Task Force on Corporate Governance, the Senior Policy Advisor to the Credit Union Central of Canada on the National Initiative, and the founding Chair of the Market Surveillance Panel for

administered electricity markets in Ontario. He also served as Chair of the Task Force on Auto Insurance Fraud in Ontario.

Mr. Gorbet has served as a corporate director of many firms in the private and public sectors, and has served as Board Chair of Assuris, as well as the North American Electric Reliability Corporation (NERC). He currently chairs the Departmental Audit Committee for the Office of the Superintendent of Financial Institutions (OSFI).

Mr. Gorbet has a B.A. from York University and a Ph.D. in Economics from Duke University. He was appointed to the Order of Canada in 2000 and was promoted to Officer of the Order of Canada in 2014.





Rita Hoff President, R. Hoff Financial Management Ltd.

Rita Hoff had a long and distinguished career in the investment industry, where she broke the glass ceiling by becoming the first female CEO of a member firm – First Canada Securities, which she co-founded. She merged the firm with Canaccord Capital where she served as Vice-President and Director, Debt Capital Markets, retiring in 2009.

Her 30 years of Board experience was shaped by serving with a variety of organizations in the private sector, on Advisory Boards and on Associations, most notably The Investment Dealers Association of Canada and CAA, Central Ontario.

Ms. Hoff has served on the LAWPRO Board for many years and is chair of the Investment committee and is a member of the Governance and Risk committees. She also serves as a Director of Operation Eyesight Universal, an international development organization working to eliminate avoidable blindness and restore eyesight in developing countries.

Spending the winters in Puerto Vallarta, Mexico, Ms. Hoff is actively engaged with her Condominium Board as Treasurer, as well as on her Community Association's Board focusing on challenging illegal development and ensuring preservation of green spaces.

Ms. Hoff has a Bachelor of Commerce from the University of Bombay, India. Continuing her education in the investment industry, she earned many designations from the Canadian Securities Institute.





Diana C. Miles Chief Executive Officer Law Society of Ontario

Diana joined the Law Society of Ontario in 2001 as the Executive Director of Professional Development and Competence. She has since held numerous positions in the organization in addition to the competence portfolio, including Executive Director of Organizational Strategy, of Communications and of Professional Regulation. Diana was appointed Acting CEO in September 2017 and CEO in March 2018.

Throughout her career at the Law Society, Diana has provided proactive and effective policy-oriented leadership to the Board while overseeing significant operational portfolios. Her responsibilities have included strategic and operational planning, financial management, governance assessment, board education, creation of defensible and valid licensure systems, provision of resources and supports for legal practitioners, and the development of progressive regulation, risk management and quality assurance for lawyer and paralegal licensees and their legal practices.

Prior to joining the Law Society, Diana was the Chief Operating Officer of a large Toronto law firm and in that capacity supported business development, client services, firm administration, strategic planning and financial accountability.

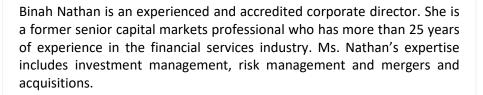
Diana has been a business executive for over 25 years, and has certifications from Rotman, Ivey, Smith and Harvard Schools of Business on a range of strategy, financial, leadership and management topics. She has extensive governance and board experience, is a Chartered Director (CDir), and has worked with private and not-for-profit boards as a board member and governance facilitator in the education, energy, health care, insurance and professional services sectors.

LAWPRO Board of Directors' Biographies as at April 2023





Binah Nathan



In addition to serving on the Board of Directors of LAWPRO, Ms. Nathan serves on the Board and is Chair of the Audit Committee at Pro-Demnity Insurance Company She is also on an expert task force reviewing professional liability insurance for the Royal College of Dental Surgeons of Ontario. Ms. Nathan is also a Lay Member of the Competition Tribunal (A Governor in Council Appointment).

Ms. Nathan holds an ICD.D designation offered through the Institute of Corporate Directors in partnership with University of Toronto's Rotman School of Management. She is also a Chartered Financial Analyst (CFA) and has an MBA from the University of Windsor and an Honours BSc in Biochemistry from McMaster University.



David R. Oliver President, Oliver Advisory

David Oliver has extensive leadership experience on corporate boards and in the investment management industry, currently serving as Chairman, President and Chief Executive Officer at BRJO Investments Ltd. Previously, he held the position of Vice President and National Lead at MD Financial Management, heading MD Private Investment Counsel and MD Management Limited. Prior to joining MD Financial Management, Mr. Oliver was the Chief Portfolio Manager, Vice President and Executive Director at CIBC, as well as Vice President and Portfolio Manager at TD.

In addition to serving on the Board of Directors at LAWPRO, David Oliver serves on several other Boards, including BRJO Investments Ltd., CDSPI, and the Auto Sector Retiree Health Care Trust (asrTrust). Previously, he served on the Board of Directors of the Retirement Homes Regulatory Authority and North York Arts, and was a Member of the Canadian Medical Association Pension Plan Investment Committee.

David Oliver graduated from the University of Toronto with a Bachelor of Commerce and a Master's Degree in Economics. In addition, he holds the Corporate Director Certificate from Harvard Business School, plus the Chartered Director, Chartered Financial Analyst, and Chartered Investment Manager designations.





Daniel E. Pinnington President & Chief Executive Officer, LAWPRO

Daniel E. Pinnington was appointed President & Chief Executive Officer of LAWPRO in 2018. From 2012 to 2018, he served as Vice-President, Claims Prevention and Stakeholder Relations, overseeing LAWPRO's claims prevention and outreach initiatives.

Dan joined LAWPRO in 2001 as Director, practicePRO and was the driving force behind the practicePRO program - LAWPRO's innovative and internationally recognized claims prevention initiative. He used his unique combination of practice experience and technology expertise to provide lawyers with tools and resources to assist them in avoiding malpractice claims and succeeding in the practice of law.

Before joining LAWPRO, Dan practised for eight years in the Litigation Department of a Niagara-area law firm. Dan was called to the bar in 1993, having graduated with a combined LL.B./J.D. from the University of Windsor and Detroit Mercy College of Law.

Dan is a Fellow of the College of Law Practice Management and is a prolific writer, speaker and blogger on risk management, legal technology and law practice management issues. He has given hundreds of presentations all over North America and has chaired more than a dozen major conferences.

Dan was the President of the National Association of Bar-Affiliated Insurance Companies (NABRICO) in 2019. He has been very active in the American Bar Association's Law Practice Division and was a long-time member of the ABA Legal Professional Liability Standing Committee. He was Chair of ABA TECHSHOW 2007 and Editor-In-Chief of Law Practice magazine from 2009-2012. He co-authored *The Busy Lawyer's Guide to Success: Essential Tips to Power Your Practice* and made several contributions to other books published by the ABA Law Practice Management section. Dan has also been active over the years in a variety of roles for the Canadian and Ontario Bar Associations.





Clare Sellers Bencher-Director



Mark D. Tamminga Partner, Gowling WLG

Clare Sellers joined the Board of Directors of LAWPRO as of September 11, 2020.

Ms. Sellers also serves as a Lay Bencher of the Law Society of Ontario, as a public representative for the regulatory body overseeing over 55,000 lawyers and 7,000 paralegal licensees in the province and is a member of its Audit & Finance, Futures Committee and Compensation Fund committees.

She also has been on the Board of Directors of the SickKids Foundation since June 2016, serving formerly as Chair of Governance & Nominating Committee and currently as the Chair of the Development Committee, focused on its brand management and fundraising activities resulting in the successful completion in March 2023 of Canada's largest health care campaign to raise \$1.6 billion to help build a new hospital supporting the health of children and their families. Formerly, she served as a Trustee of Over the Wall, an organization that runs residential camps for children in the United Kingdom affected by serious and life-threatening illnesses. Previous professional roles in the financial services sector in both Canada and the UK include working as the Managing Director for Investment 2020, the Director & Chief Operating Officer at ABN AMRO Rothschild and as Vice-President, Corporate Finance at Midland Walwyn. She also served for 8 years as a Trustee with the University of Western Ontario United Kingdom Foundation. Ms. Sellers is a graduate of the Master's program at the Ivey Business School, a Chartered Financial Analyst and holds the ICD.D designation.

Mark Tamminga provides strategic, design and practical advice on innovation in the context of law firm operations and service delivery. He has pioneered the use of practice automation and matter management software tools for lawyers, having designed, built, and implemented a number of practice systems in the areas of mortgage debt recovery, debt collection, commercial loan placement and civil litigation.

Mark was in various management roles at Gowling WLG until his retirement from practice in March 2023, including acting as managing partner of the Hamilton office from 2008-2012 and Leader, Innovation Initiatives, where he was instrumental in the firm's transformational process improvement and project management program.

He is a regular presenter on the subject of automation in legal practice and has participated in numerous technology conferences in Canada and the United States. He has chaired the American Bar Association's Techshow legal technology conference and co-chaired the College of Law Practice Management's Futures Conference.





Anne-Marie Vanier

Anne-Marie is a consultant with broad general insurance experience as a Senior Executive and Chief Actuary. More recently she served as Executive Director and Chief Actuary of Aviva Canada and as the Chief Property and Casualty Actuary for RBC Insurance. She is a strategic thinker with expertise in risk management, capital modeling, financial reporting and regulatory issues. She currently works as a consulting actuary providing actuarial advisory services and audit support.

Anne-Marie has board experience and serves as an independent director for Gore Mutual Insurance and as a Departmental audit committee member for Innovation, Science and Economic Development Canada, and is the Chair of the Rainbow Railroad Risk Management Committee.

She is passionate about community service, diversity and inclusion and mentoring of emerging leaders. In 2013, she received a Professional Leadership Award (Out on Bay Street) recognizing her as an experienced senior professional who has shown exceptional ability, has a strong track record of leadership and professional excellence, and is publicly recognized as a role-model by LGBTQ community. In 2020, she was recognized as a Leader of Change by Insurance Business Canada - a trailblazer promoting inclusion through action and driving change in the insurance industry.

Anne-Marie is a Fellow of the Canadian Institute of Actuaries and of the Casualty Actuarial Society and holds a Chartered Director designation from the Directors College. She graduated from Laval University with a Bachelor of Actuarial Science and received an MBA from the Ivey School of Business, University of Western Ontario.