

## LAW SOCIETY OF ONTARIO

### NOTICE OF MOTION

**That:** the Law Society shall require every lawyer licensee to acknowledge in the lawyer annual report that, in accordance with the Rules of Professional Conduct, the lawyer has a special responsibility to respect the requirements of human rights laws in force in Ontario and, specifically, to honour the obligation not to discriminate on the grounds of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences (as defined in the Ontario Human Rights Code), marital status, family status, or disability with respect to professional employment of other lawyers, articulated students, or any other person or in professional dealings with other licensees or any other person:  
and

**That:** the Law Society shall require every paralegal licensee to acknowledge in the paralegal annual report that, in accordance with the Paralegal Rules of Professional Conduct, the paralegal has the obligation to respect the requirements of human rights laws in force in Ontario and without restricting the generality of the foregoing, a paralegal shall not discriminate on the grounds of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status or disability with respect to the employment of others or in dealings with other licensees or any other person.

Moved at Toronto this 11<sup>th</sup> day of September, 2019.